



Terms of Reference: APWLD External Evaluation for NORAD

Experienced evaluators are invited to submit a short proposal and personal resumes for the following consultancy. Consultancy fee will reflect competitive rates payed within the region.

DEADLINE for Proposals is extended to 15th October 2021 via email with the **Subject Line: Proposal for APWLD's External Evaluation** to Ms. Rifdah Lathifah, Executive Associate at rifa@apwld.org.

Objective:

- To assess the impact of APWLD's programme work supported by NORAD (2017-2021). The evaluation will cover the period of 2017-2021;
- To review the effectiveness of APWLD's organisational process, especially in selecting programme sub-grant as a membership-driven network in advancing its goals and objectives; and
- To review the implementation of previous recommendations and provide further recommendations to ensure APWLD's work continues to be effective, influential and beneficial to our movements.

Background

APWLD is Asia Pacific's leading feminist, membership driven network. Our membership represents diverse women from 30 countries in the region and provides the strength and expertise that both drives and executes our programmes. For over 34 years, APWLD has been empowering women to use law as an instrument of change for equality, justice, peace and development. We use capacity building, research, advocacy and activism to claim and strengthen women's human rights.

In 2017, APWLD received a four-year grant support from NORAD (Norwegian Agency for Development Cooperation) specifically for the two programmes of APWLD: Breaking Out of Marginalisation (BOOM) and Women in Power (WiP) programmes. In 2018, APWLD was invited to request additional grant support from NORAD to expand its support to other four programmes: Labour, Migration, Feminist Law and Practice (to protect Women Human Rights Defenders) and Women Interrogating Trade and Corporate Hegemony (WITCH) programmes. Due to the COVID-19 crisis generated delays in programme implementation, the current support of NORAD has extended till December 2021.

APWLD uses a feminist approach to monitoring and evaluation. We see this evaluation as an opportunity to strengthen and refine that framework. As well as providing reflective recommendations, it is intended that this process will provide recommendations on continual improvement of our feminist monitoring, evaluation and learning process.

Evaluation Focus

- A. The external evaluation should primarily analyse the impact of APWLD's six programmatic work supported by NORAD in key domains of change that assess the extent to which the programmes and initiatives have:
- Strengthened the capacity of women's rights advocates
 - Created resources and opportunities that have been used by movements to advocate for change
 - Influenced legal or policy change that advance women's human rights and Development Justice
 - Built movements and solidarity for women's human rights and Development Justice
 - Ultimately contributed to structural change and shifted power relations that enable women's human rights enjoyment and Development Justice
- B. The evaluation should also assess whether there have been unexpected outcomes (positive or negative) of APWLD's work, the impact of APWLD's work on backlash or erosion of women's human rights.
- C. The evaluation should provide a summary of the political and social context that APWLD works with particular reference to globalisation, militarisation and fundamentalisms.

The Evaluation Team

The evaluation may be conducted by one (1) or two (2) evaluators, preferably women from Asia and the Pacific, with a combination of skills which should include:

- Knowledge and experience of women's rights movement in Asia and the Pacific;
- Knowledge and experience conducting feminist evaluations focused on structural and political change;
- Experience conducting interviews with grassroots women from diverse backgrounds;
- Demonstrable high level report writing and presentation skills;
- A commitment to women's rights, movement building and structural and political change;
- Capacity to travel within the region and meet tight deadlines.

Main tasks

- a. Review key documents including strategic plan, programme reports, member reports and surveys.
- b. Conduct collective and individual consultations with governance members, broader members, programme members, partners and staff involved in programme delivery.
- c. Conduct consultations with selected members, participants and partners of the six programmes to determine impact in key domains of change;
- d. Attend APWLD programme activities (virtually) where possible;
- e. Conduct interviews with partners and other stakeholders;
- f. Share preliminary methodologies, findings and conclusions with APWLD Secretariat and Programme and Management Committee prior to finalising the report.

Methodology

The consultant should develop a proposed methodology in consultation with the Secretariat drawing on current feminist thinking around structural impact assessments. It should be guided by the following:

- APWLD members and constituencies should be the primary stakeholders in the evaluation;
- Methods should enable learning and reflection as well as information gathering;
- Discussions should use participatory methods;
- Methods should reflect the 'domains of change' that APWLD engages in;
- Recommendations should be focused on both programmatic potential and potential to broaden APWLD's member engagement and movements.

Time-frame

The evaluation should take place between 1 November -15 December 2021 with the draft report due by 31st December 2021. The final report should be provided by 15 February 2021.

Deliverables

1. A report providing analysis as detailed above with recommendations relating to the six programmes supported by NORAD. The report should be of maximum 25 pages, excluding the annexes.
2. A presentation to APWLD Secretariat and to the Programme and Management team of the preliminary findings.
3. The consultant(s) may also be asked to present findings to APWLD's donors. This will be confirmed at a later stage and if it falls outside of the contract period a further contract will be developed.