APWLD Whistleblowing Policy

The Regional Council at its meeting in 2017 approved the following 'whislteblowing' section and mandated Programme and Management Committee (P&M)¹ to act as the contact point for extraordinary complaints.

- a. The Programme and Management committee will designate one of its ordinary members to be a contact point for extraordinary complaints. The postal address and email of the designated contact point shall be made available to all staff, members and partners.
- b. APWLD staff members, members or sub-grant partners who have concerns about corruption, nepotism or any other serious misconduct by the Secretariat or by an APWLD contract partner or other related entity are encouraged to bring the matter immediately to the attention of either the Regional Coordinator or the Programme and Management Committee and may use the complaints procedures outlined in Section 6.16.
- c. Should any person with information regarding corruption, nepotism or other serious misconduct wish to remain anonymous, they may bring the matter to the attention of the Programme or Management committee by writing an anonymous letter to the designated contact point.

¹ Govind Kelkar and Matcha Phorn-In are the main contacts; while if any complaint that involves either of the two primary contacts, Titi Soentoro (@apwld.org) acts as an alternate contact. Email address (confidential@apwld.org) is created with only the contact persons having access to it.