

APWLD Governance Code of Ethics

The Regional Council, Programme & Management Committee and APWLD Thai Association have a legal and moral responsibility to manage the organisation in the best interests of the network it serves. They will be required to adhere to this code of ethics.

The Board, Regional Council and Programme & Management Committee and members of the APWLD shall:

- Be diligent, attend meetings and devote sufficient time to preparation for meetings to allow for full and appropriate participation in the decision-making.
- Observe confidentiality relating to non-public information acquired by them in their role as Members and not disclose such information to any other person.
- Monitor the performance of the Secretariat and the organisation as a whole. To do this, Regional Council and Programme & Management Committee will ensure that appropriate monitoring and reporting systems are in place and that these are maintained and utilised to provide accurate and timely information to, Regional Council and Programme & Management Committee. [Refer to *APWLD Constitution and By-Laws* for more information.]
- Ensure there is an appropriate separation of duties and responsibilities between the, Regional Council, Programme & Management Committee, member bodies and that of the Regional Coordinator and that no individual has unfettered powers of decision-making. [Refer to *the APWLD Constitution and By-Laws* for related information.]
- Ensure that the independent views of Board, Regional Council and Programme & Management Committee members are given due consideration and weight.
- Ensure that stakeholders are provided with an accurate and balanced view of the organisation's performance, including both financial and service provision.
- Regularly review its own performance as the basis for its own development and quality assurance. Individual, Regional Council and Programme & Management Committee Members should also review their own performance with a view to ensuring a suitable contribution to, Regional Council and Programme & Management Committee deliberations and decision-making.
- Carry out its meetings in such a manner as to ensure fair and full participation of all, Regional Council and Programme & Management Committee members.
- Ensure that the organisation's assets are protected via a suitable risk management strategy.
- Ensure that personal and financial interests do not conflict with the duty to the organisation. [Refer to *Governance Conflict of Interest* for more information.]

APWLD Governance Conflict of Interest

The Board, Regional Council and Programme & Management Committee and members of APWLD must avoid actual or perceived conflicts of interest. Members must notify the P&M of

any potential conflicts of interest and immediately take action to remove themselves from any decision making regarding that conflict. A member of APWLD should not profit from being a member of the organisation and should not use the resources of APWLD for personal gain.